



Standard Operating Procedure for
Policy Statement

Ceramic Decor Centre Limited has developed this health and safety policy to reflect our commitment to protect the health and safety of our employees and our customers by working in compliance with legal requirements, and by using and reinforcing safe work practices.

Through implementation and continuous improvement of our Health and Safety Program, Management will to the maximum extent practicable, reduce or eliminate the use of materials, practices or equipment that expose our employees to risks of injury, illness or other losses to product, property and environmental damage. Management will also ensure compliance with all applicable legislation pertaining to health and safety within all aspects of Ceramic Decor Centre business operations.

Every Manager is responsible for ensuring that healthy and safe work conditions are maintained, that employees are advised of hazards, that safe work practices are adhered to and that proper safety equipment and devices are provided and used. Managers are also responsible for ensuring that sub-contractors abide by Ceramic Decor Centre health and safety rules while on company and our customer's property.

Manager's performance in health and safety matters will be formally evaluated as with any other area of Management responsibility.

All employee's as well as our sub-contractors, are responsible for working safely, abiding by all company health and safety standards and procedures, participating in related training and reporting to their Supervisor any unsafe acts, conditions or practices.

Employee compliance with health and safety requirements will be formally evaluated as with any other area of workplace performance.

In summary, together as a team, I am confident that we will continue to achieve our goal of reducing the risks of accident and injury, and maintaining a healthful, safe and productive work environment.

On behalf of Ceramic Decor Centre

Controlled Copy

May 2010

**George Durigon
President**

Dated